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Supreme Court of California

350 McAllister Street

San Francisco, California 94102-4797

Re: Samantha B. et al. v. Aurora Vista Del Mar, LLC et

Supreme Court Case No. S274553

Amicus Letter in Support of Review
(California Rules of Court, rule 8.500(g)(1)), Opinion

filed April 5, 2022

Dear Honorable Justices:

I write on behalf of the Association of Southern California Defense Counsel ("ASCDC") to urge this Court to grant review in this case. The published Samantha B. opinion contains a troubling extension of an employer's vicarious liability for sexual assault, contrary to this Court's holding in Lisa M. v. Henry Mayo Newhall Memorial Hospital (1995) 12 Cal.4th 291, and holds that Defendants' compliance with regulatory and statutory authority constitutes a basis to impose liability. It also affirms a minimal allocation of fault to a serial rapist (35%) while the lion's share of fault remains allocated to the hospital and its management company (65%) for their failure to prevent those intentional acts, notwithstanding guidance from this Court in C.A. v. William S. Hart Union High School District (2012) 53 Cal.4th 861.

VENTURA COUNTY Michael LeBow Honorable Tani Gorre Cantil-Sakauye, Chief Justice Honorable Carol A. Corrigan, Associate Justice Honorable Goodwin H. Liu, Associate Justice Honorable Leondra R. Kruger, Associate Justice Honorable Joshua P. Groban, Associate Justice Honorable Martin J. Jenkins, Associate Justice Honorable Patricia Guerrero, Associate Justice

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Interest of ASCDC

ASCDC is the nation's largest and preeminent regional organization of lawyers. Its members are devoted to defending civil actions in Southern and Central California. ASCDC has approximately 1,100 attorney members, among whom are some of the leading trial and appellate lawyers of California's civil defense bar. Many of ASCDC's members defend employers who are sued for failing to prevent an assailant's physical or sexual assault. Perhaps due to the fact that the corporate defendants were the target of this litigation, resulting in a jury verdict form that did not even ask whether the perpetrator acted with malice or oppression (when those questions were asked regarding the corporate defendants), the resulting verdict imposed only minimal fault on the intentional tortfeasor. In affirming the judgment entered on that verdict, the Court of Appeal's opinion contains a number of troubling assertions, including a novel extension of the law, which require this Court's clarifying guidance.

Why Review Should Be Granted

1. The Court of Appeal Opinion Expands the Vicarious Liability of a Healthcare Employer Under Mary M., Contrary To This Court's Direction in Lisa M.

In general, courts in this state have held that an employee's sexual misconduct is not within the scope of employment and thus an employer cannot be held vicariously liable. In *Mary M. v. City of Los Angeles* (1991) 54 Cal.3d 202, ("*Mary M.*"), this Court announced an exception in which a police department may be held vicariously liable for the conduct of an on-duty police officer who, under color of authority, raped a woman he had detained for a traffic violation.

In Lisa M. v. Henry Mayo Newhall Memorial Hospital (1995) 12 Cal.4th 291 ("Lisa M."), this Court held the hospital was not liable for an ultrasound technician's sexual misconduct, because it was not within the scope of employment, and specifically held that the reasoning in Mary M. did not apply, stating Mary M.'s holding was "expressly limited" to the "unique authority vested in police officers." 12

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Cal.4th at 304. By expanding Mary M. to the facts here, which are far more similar to those in Lisa M., the Samantha B. opinion is in conflict with Lisa M.

2. The Court of Appeal Imposed an Elevated Standard of Care for Background Checks, Which Conflicts With Civil Code §1786.18

The Court of Appeal noted that Defendants hired a professional to conduct a background check on prospective employee Juan Valencia, and that no criminal conduct was reported. (Opinion, p. 3.) The investigative consumer reporting agency Defendants hired was regulated by statute, which prohibited it from reporting incidents from 11 years prior and any dismissed charges, under Civil Code §1786.18(a)(7). (Opinion, p. 3.) Nevertheless, the Court of Appeal suggests that Defendants should have conducted the background check themselves (to avoid the statutory restrictions). (Opinion, p. 17.) The imposition of such a high standard on an employer is disconcerting.

The Samantha B. Opinion Contradicts a Governing Regulation 3. by Suggesting Liability May Be Imposed for Hiring Unlicensed **Mental Health Workers**

Psychiatric hospitals are expressly permitted by regulation to employ unlicensed mental health care workers to assist with nursing procedures. See California Code of Regulations, title 22, §71053(a)(7), and §71215(f). And yet the Court of Appeal held that Defendants' hiring of unlicensed mental health workers breached their duty of care because it prevented them from discovering prior convictions. The opinion states, "Had Aurora hired certified nursing assistants (CNAs), instead of unlicensed mental health workers, it would have had notice of any such prior conviction. CNA's are fingerprinted and licensed." (Opinion, p. 3.) "Aurora and Signature knew or should have known that their ability to do background checks on [unlicensed mental health workers] is limited. Instead, they could have hired CNA's who are trained, licensed, and fingerprinted, and subject to unlimited background checks." (Opinion, p. 14.)

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It's one thing to hold that compliance with the law is not necessarily sufficient to *satisfy* one's duty. But the holding here is that Defendants *breached* their duty of care by complying with the law, which is a pronouncement that deserves this Court's attention.

4. It Is Troubling That a Defendant Who Was Never at the Premises Was Held Liable to Precisely the Same Degree as the Serial Rapist

While Samantha B. does not directly conflict with this Court's opinion in C.A. v. William S. Hart Union High School District (2012) 53 Cal.4th 861 ("Hart"), its analysis and singular focus on the corporate defendants will likely be misleading.

The Court of Appeal rejected the defense argument that Scott v. County of Los Angeles (1994) 27 Cal.App.4th 125, "stands for the proposition that an apportionment of fault is not supportable when it overlooks or minimizes the fault of the party who plays the most direct and culpable role in the injury." Id at 148. (Opinion, p. 21.) It responded that the Scott case "does not say that," even though the Scott decision reversed a 1% fault allocation to the grandmother who intentionally scalded the child and a 99% fault allocation to the County that failed to prevent it. (Opinion, p. 21.) While the Scott opinion certainly supports the proposition for which Defendants cited it, this Court's pronouncement in Hart does so expressly.

In *Hart*, this Court noted the "undesirable consequences that could flow from imposing vicarious liability on public school districts for sexual misconduct by teachers," and held that, "even when negligence by an administrator or supervisor is established, *the greater share of fault will ordinarily lie with the individual who intentionally abused or harassed* the student than with any other party, and that fact should be reflected in any allocation of comparative fault." 53 Cal.4th at 878-879. (Emphasis added.)

In support of its affirmance of a mere 35% fault allocation to a serial rapist, the Samantha B. court cited the Court of Appeal opinion in Rosh v. Cave Imaging

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Systems, Inc. (1994) 26 Cal.App.4th 1225, 1238, where the court declined to disturb a jury's apportionment of 25% fault to an assailant who deliberately shot plaintiff and 75% fault to the employer's private security company who failed to protect him. (Opinion, p. 22.) However, Rosh is consistent with this Court's decision in Hart, rejecting the absolute proposition that a reasonable person could never "conclude a negligent tortfeasor was more responsible for an injury than an intentional tortfeasor." The Samantha B. opinion, however, goes much further.

In its attempt to find support for the jury's inverted fault allocation, the *Samantha B*. court simply assumes that the rape of three different psychiatric patients was "inevitable" due to lack of supervision, placing outsized emphasis on operational changes that might have prevented the intentional conduct, as well as the defendants' sophistication and wealth. Its approach runs counter to this Court's guidance that "ordinarily" an intentional tortfeasor's share of fault will be greater than a negligent tortfeasor, which should be reflected in the allocation of fault.

For the foregoing reasons, ASCDC respectfully requests that the Court grant review.

Respectfully submitted,

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